



Richard Kershaw Wines (Pty)Ltd is committed to preventing slavery, forced labour, and human trafficking in all aspects of our operations and supply chain. We recognise the importance of ethical and responsible business practices and are dedicated to ensuring that our business operates in a manner that respects human rights.

We have implemented policies to prevent slavery and human trafficking in our operations and supply chain. We work with our suppliers and business partners to ensure that they share our commitment to ethical practices.

Our employees are encouraged to speak up if they have any concerns or suspicions about potential violations.

We understand the importance of protecting whistleblowers who report potential violations of our policies. We maintain a confidential and anonymous reporting system, which allows employees to report any concerns or suspicions they may have about modern slavery, human trafficking, or other ethical violations. We take all reports seriously and will not tolerate any retaliation against individuals who report in good faith. We encourage anyone who has concerns or suspicions about potential violations to come forward and report them, we will take appropriate action to investigate and address any reported violations.

We believe that everyone has the right to work in a safe and respectful environment, free from slavery and exploitation. We will continue to monitor and improve our practices to ensure that we are fulfilling our commitment to ethical and responsible business practices.

Sincerely,

Richard Kershaw MW

RICHARD KERSHAW WINES

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